

Bitterne CE Primary School
Governing Body Details and
responsibilities 2023 – 2024



Name/Title	Governor Type/ Who appointed by	Office & Committee membership	Date of Appointment	Renewal Date	End Date	Register of Interests
Mrs Amanda Humby	Local Authority governor. Appointed by GB.	Chair of Governors w.e.f. 12/07/2023 for 2 years. SEN Governor	(First appt 2009) 21/10/2020	20/10/2024	20/10/2024	Co-opted governor and Chair at St. Mary's Primary School Southampton w.e.f. 18/10/2021. Finance governor at Mason Moor Primary school w.e.f. 01/12/2022. Governor/Chair at Valentine Primary school w.e.f 20/09/2023.
Mr Andy Peterson	Headteacher Governor by virtue of role	Children & Learning Committee Church School Partnership Committee	01/09/2007	N/A	31/08/2023 Resigned	Employed by school. Partner employed at another Local Authority school.
Mrs Jen Johnson	Headteacher Governor by virtue of role	Children & Learning Committee Church School Partnership Committee	01/09/2023	N/A	N/A	Employed by school
Miss Liz Allen (Deputy Headteacher)	Associate Member VR Appointed by GB.	Church School Partnership Committee	12/07/2018	11/07/2022	31/08/2024 Resigned	Employed by school
Mrs Clare Bailey	Staff governor Appointed by Staff.	Children & Learning Committee	09/06/2008	01/10/2024	31/10/2027	Employed by school Governor at St. Mary's Primary School 21/04/2023. Governor at Valentine Primary 10/09/2023.
Mrs Pauline Abbott	Associate Member VR Appointed by GB.	Church School Partnership Committee	12/07/2018	11/07/2022	31/08/2024 Resigned	Employed by school Founder of Child Led Solutions
Mr Matt Healey	Parent governor Appointed by Parents	DTG governor, Children & Learning Committee & Pay Committee	09/10/2019	08/10/2023	08/10/2023 *	Partner employed by school
Mr Matt Healey	Co-opted governor Appointed by GB 12/07/2023 to start at end of current term of office.	DTG governor, Children & Learning Committee & Pay Committee	09/10/2023 *	08/10/2027	08/10/2027	Partner employed by school
Mrs Emma Iles	Foundation governor Appointed by D of W.	Vice Chair of Governors w.e.f. 12/07/2023 for 2 years, Disadvantaged & PP governor, Chair of Children & Learning Committee	19/04/2018	18/04/2022	18/04/2026	Employed in a Local Authority School
Reverend Tony Palmer	Ex-officio Foundation governor. Appointed by D of W	Early Years governor, Attendance governor, Vice Chair of Children & Learning Committee Vice Chair of Church School	19/11/2019	N/A	N/A	No pecuniary interest

		Partnership Committee, Pay Committee				
Stephen Spencer	Foundation governor Appointed by D of W.	Curriculum governor, H & S governor, Chair of Church School Partnership Committee, Children & Learning Committee, Chair of Pay Committee	21/03/2021	20/03/2025	20/03/2025	No pecuniary interest
Matthew Proctor	Parent governor Appointed by Parents	Safeguarding governor, Higher Attaining, Gifted & Talented governor	14/12/2021	13/12/2025	13/12/2025	No pecuniary interest
Elizabeth Cooke-Smith	Parent governor Appointed by Parents	FGB member	05/12/2022	04/12/2026	04/12/2026	No pecuniary interest
Kelly Parker	Parent governor Appointed by Parents	FGB member				No pecuniary interest
Mrs Rachel Hunt	Clerk to Governors' Appointed by Governor Services	Clerk to Governors', Children & Learning Committee Clerk	01/09/2017	N/A	31/07/2024 Resigned	No pecuniary interest
Diane Reavey	Clerk to Church School Partnership Committee (CSP). Appointed by Governor Services	CSP Clerk	12/01/2023	N/A	31/08/2024 To be Clerk to Governors' & Committee's Clerk	No pecuniary interest. Employed as a Clerk with Governor Services for other HCC/SCC schools.
Diane Reavey	Clerk to Governors' Appointed by Governor Services	Clerk to Governors', Children & Learning Committee Clerk, CSP Clerk	01/09/2024	N/A	N/A	No pecuniary interest. Employed as a Clerk with Governor Services for other HCC/SCC schools.
All governors		All hold one or two specific subject-link governor roles to support and challenge the Curriculum.				

Key:

DTG = Development & Training

PP = Pupil Premium

GB = Governing Board

SEN = Special Educational Needs

H & S = Health & Safety

D of W = Diocese of Winchester

VR = Voting rights granted to Associate Member by GB. Voting restricted to committee matters as and when appropriate.

Current vacancies: 1 x Co-opted governor.

Current recruitment: 1 x Co-opted governor awaiting appointment once DBS check cleared.

Responsibility areas for the Full Governing Board and its Committees

Full Governing Board

- Ensuring clarity of vision, ethos and strategic direction
- Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff
- Overseeing the financial performance of the school and making sure its money is well spent

Children & Learning Committee

- Curriculum and standards
- Safeguarding
- Accessibility Plan
- Links with the community

Church School Partnership Committee

- Vision, Ethos and curriculum
- Religious Education
- Collective Worship
- SIAMS
- Church Partnership

Pay Committee

- To check Performance Management arrangements are in place and in line with the Performance Management policy
- To work with the Head in ensuring that the governing body complies with the Appraisal Regulations.
- To ensure the Headteacher's Performance Management panel has carried out the appraisal of the Head by 31st December.
- Receive a report from the Headteacher's Performance Management panel regarding recommendations for the Headteacher's pay award.
- To receive an annual report from Headteacher regarding recommendations for the teachers' pay awards including evidence of anonymised performance management data
- To achieve the aims of the whole school, Pay policy in a fair and equal manner.
- To apply the criteria set by the whole school Pay policy in determining the pay of each member of staff at the annual review.